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John Means
Associate Chancellor
Kern Community College District
2100 Chester Avenue
Bakersfield, CA 93301

Dear Mr. Means:

This letter demonstrates the support and commitment of Bakersfield College for the California Department of Education's California Career Pathways Trust (CCPT) grant application. We are excited about this partnership that will build upon our work-based learning infrastructure through an innovative career pathway regional partnership focused on improving career pathways programs throughout the region. Bakersfield College will focus on eight pathways with partners from Kern High School District, Kern County Superintendent of Schools, Delano Joint Union High School District, and Westside Regional Occupational Center.

Bakersfield College commits to work closely with the key partners each year of the grant to implement, achieve the intended outcomes, and sustain progress achieved after the grant term ends. Additionally, Bakersfield College commits to:

- Form a strong collaboration, documented in a formal agreement, with secondary educational agencies, local workforce boards, business entities, and any other community partners, or human service agencies. Develop a method or intermediary to link employers and educational institutions with work opportunities for students;
- Identify appropriate credit-bearing college courses and dual enrollment courses in a career pathway to prepare students to enter postsecondary without need for remediation;
- Collaborate with the secondary partner(s) to determine which courses will be taught by college faculty, by high school teachers with adjunct status, or by a combination of the two (ensuring the appropriate college-level rigor of courses taught by adjunct faculty) leveraging dual enrollment, credit recognition on e-transcript, and credit-by-exam policies in support thereof;
- Collaborate with high school faculty to ensure that course content will prepare students for college level work;
- Negotiate agreements with participating secondary agencies to support dual enrollment and early admission to aligned pathway programs;

- Collaborate with business partners to align college coursework with relevant technical skills and workplace competencies, as defined by industry;
- Maintain student advisory resources and credit transfer policies that protect the pathway to degree completion for participating students;
- Commit to maximize available funding streams (in addition to grant funding), to support the needs of all participating students;
- Provide dedicated staff to work on the career pathway program(s) who have the authority to coordinate with the LEA on the college/university partner's behalf; and
- Leverage, connect, and build upon existing investments in education and workforce development (e.g., local workforce investment board programs).

Bakersfield College is committing \$1,217,442 of in-kind and cash match which will ultimately wholly sustain the project in years 3 and 4. We look forward to building upon existing partnerships and expanding career pathways that will support career pathways throughout the region.

Sincerely,



Dr. Sonya Christian
President
Bakersfield College