Kern Community College District

Compassionate, Caring, Comprehensive, and Changing Lives

Respect for Persons and Academic Freedom

Ethical Conduct

Cerro Coso College
Bakersfield College, Paradise Valley College

Ethical Standards

The Kern Community College District

Mission, Values

Kern Community College District

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Kern Community College District
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HENRY AMEND

"Truth is not only violated by falsehood, it may be equally outraged by silence."

"...and"

"To exercise good character daily is to be morally fit for the..."

"There is a world of difference between what is and what can observe itself..."

"Now is the time of seeing the invisible..."

"I S. BROWN

"The highest form of reason is to do the right thing for the wrong reason."

"Always tell the truth. That way you don't have to remember what you said..."

"Being truthful when you know it will cost you is the true test of honesty...

"Cautiousness do not make a person, they reveal him..."
F A I R N E S S  A N D  H O N E S T Y

The Director deems it proper to participate in a healthy work environment which emphasizes the following:

- The Director will actively work to build a trust necessary to conduct his mission through open and honest communication and to maintain the highest standards of honesty, personal integrity, and professionalism.
- The Director will act in the best interest of the College with the utmost integrity.
- The Director will maintain a professional, non-partisan approach, which will focus on the mission of the College.
- The Director will seek to provide an environment that fosters a culture of fairness and respect for all employees, students, and stakeholders.

C O D E  O F  E T H I C S

The Code of Ethics is designed to ensure that all employees, students, and stakeholders are held to the highest standards of conduct. This Code of Ethics is based on the belief that ethical behavior is essential for the success and reputation of the College.

F A C U L T Y  A N D  S T A F F—We are committed to all levels of excellence, whether in the classroom or the workplace. Our commitment to quality education and scholarship is reflected in our dedication to providing a challenging and supportive environment for all members of our academic community.

F R E E D O M

Respect for Persons and Academic Freedom

- The Director believes in the importance of free expression, academic freedom, and the rights of students to express themselves.
- The Director is committed to ensuring that all members of the academic community are protected from interference in their academic pursuits.
- The Director recognizes the importance of academic freedom in fostering a healthy learning environment.


R E S O U R C E S  A T T R I B U T I O N

The College is committed to providing an environment that fosters academic excellence and personal growth. Our resources are designed to support the success of all members of our community.
COMPELENCE:
- The Kern County College District recognizes the importance of education in all walks of life.
- The ability to lead in professional practice

DEFINITIONS
- Advisory Board: A voluntary and independent group of individuals drawn from a diverse range of backgrounds and perspectives. Their role is to provide a diverse range of perspectives and to hold the district accountable for ensuring that the community's needs and interests are met.
- Professional Practice: The ability to lead in professional practice
- Competency: The ability to lead in professional practice

KNOWLEDGE
- Understanding the principles and practices of professional associations and other sources of information
- Mastery of the content of the professional practice

ABILITY
- The ability to lead in professional practice
- The ability to lead in professional practice
- The ability to lead in professional practice

CONCLUSION
- The Kern County College District recognizes the importance of education in all walks of life.
- The ability to lead in professional practice
- The ability to lead in professional practice
some standards of principles; correct in judgment, opinion, or action.

RIGHT—in accordance with what is good or proper in conformity with first reason, truth, or
duty of being held in high esteem.

REPUTATION—the estimation of which a person or thing is held by others; the state of estimation
cumulative property.

JUST—guided by truth, reason, justice, and fairness: done or made according to principle.

INHERENT—existing in someone or something as a permanent and indispensable element, quality,

baby.

EXPLORATION—the act of seeking another for personal gain; the practice of testing someone

right conduct.

ETHICS—a system of moral principles: moral principles, as an individual; a set of principles of

professional and moral conduct

ETHICAL STANDARDS—The standard for ethical and meaningful behavior, the highest level of

concerning the rights and duties of professional responsibilities and their conduct toward others.

ETHICAL STANDARDS—the principles and norms of proper professional and moral conduct.

DISTRICT—the Kern Community College District (referred to as "we", "us", or "our") is a political

system of the state of California and includes all College Community Colleges District and all

schools and persons governed by the Kern Community College District Board of Trustees.