TO: Primavera Arvizu
FROM: Mary Jo Pasek
RE: Ethics Point

The Ethics Point Reporting System currently as of 11/1/2011 has had 97 hits. This means that 97 people have reported misconduct that is observed, or to gain clarity of whether or not something is a cause for concern. All reports have been reviewed and an appropriate response rendered.

All Ethics Point hits are Confidential. The way an individual can report a concern is by using either an 800 number or the icons on each of the campus websites or District Office website.
August 2009

Dear Faculty, Staff and Employees:

One of my most important roles as Chancellor of the Kern Community College District is to help create and foster the best possible environment for everyone. I believe that we should all have the comfort of knowing that we work in a safe, secure and ethical workplace.

As part of our accreditation process on all campuses in 2006 we were made aware of the important need for an ethics statement to compliment our mission, vision and values. Kern Community College District needed to comply to ensure that our institutions continue to be accredited. With the help of a cross section of employees from all levels, this ethics policy was developed beginning in October 2007. The District Consultation Council moved this statement through all necessary channels to produce a final product that was clear and useful. The attached ethics booklet was finalized in May 2008 and approved by the Board of Trustees in June 2009.

Additionally we have recently initiated a new internet based system called “Ethics Violation If you see It Report It.” This icon is available on all of the college and district websites. We have partnered with EthicsPoint to manage the reporting system for us. Their system has been thoroughly vetted and is available 24/7. Please know that when you go to the website you can report misconduct that you observe, or gain clarity on whether or not something is cause for concern. All questions, allegations and suggestions will be reviewed and responded to in a timely and appropriate manner.

Should you prefer to submit a potential allegation, question or suggestion via phone call the following toll free number: 1-888-304-7794 and an EthicsPoint Contact Center Specialist will facilitate the call gathering all your required information.

Your input is essential in supporting a positive and ethical organizational culture through the Kern Community College District.

Sandra Serrano
Chancellor