Vice Chancellor, Human Resources
2010-11
Abe Ali
Human Resources Priorities

1. Position Control Training: The District management team requires training on position controls. The employment cycle is not currently well connected with budget planning. Meaningful thought processes are not taking place when a position is vacated, and there is not adequate understanding of the importance of accurately tracking Board approved positions.

Training Date: February 2011 and March 2011 presentation at three college sites and District Office

2. Human Resources Policy and Procedures:
   a. Adjunct Employment Policy and Procedure implemented by June 30, 2011
      i. Meet and Confer input February 2011
      iii. Chancellor’s Cabinet Review on April 12, 2011
      iv. Board Policy Approval in May and June 2011
   c. Management Teaching Policy and Procedure implemented June 2011
      i. Board first review in May, approval in June 2011
   d. Human Resources Handbook
      i. Admin Council and Chancellor’s Cabinet Review March 2011
      ii. Roll-out training to management April 2011

3. Identify Reclassification Study Consultant by June 30, 2011 per District and CSEA CBA
   a. RFP document completed
   b. RFP review in March 2011
   c. RFP applicant interviews in April 2011
   d. Admin Council and Chancellor’s Cabinet update in May 2011
   e. Recommendation to Board of Trustees in June 2011