2010-2011 Bakersfield College Goals

1. Student Excellence
   Encourage student excellence by addressing basic skills at all course levels, research various prerequisites, placement and retention methods, and use results to improve student success.

2. Communication
   Develop a protocol with procedures and training that ensures all College constituents will receive and use the information essential for their work, study or participation in campus processes.

3. Oversight & Accountability
   Establish mechanisms and training that ensure employees understand their role in the college and the concept of accountability, both individually and collectively, a positive expression of which is “Renegade pride”. Provide training to collegewide committees, departments, programs, and staff/student organizations on how to effectively utilize the Decision Making Document (DMD) and participate in a year end evaluation of the plan and training.

4. Fiscal Responsibility
   Create and adopt a Bakersfield College campuswide budget development process that maximizes transparency, which includes an evaluation of that process.

5. Facilities
   Develop and implement strategies for effective maintenance and beautification of campus.

6. Image
   Identify and support specific projects, activities and programs that enhance the college's reputation within the institution and in the community.

7. Linkages
   Reinforce the importance of accreditation as part of college life by embedding it in the charges of college committees, conducting training and creating a Self Evaluation Committee that will make recommendations to the Accreditation Steering Committee.

Assess, share and report to the college community progress on each of the goals.