8. Follow-Up Questions

8.1) Would you be interested in receiving a follow-up phone call/email from a member of the committee regarding the college goals?

Yes 50%  n=6
No 50%  

8.2) Would you be interested in helping the committee identify people who might be willing to implement an activity/project to meet one or more of the college goals?

Yes 33.3%  n=6
No 66.7%  

8.4) What is your role in the College?

Administrator 37.5%  n=8
Faculty 50%  
Classified 12.5%  

Profile

Subunit: District - General Surveys
Name of the instructor: Primavera Arvizu
Name of the course: College Council 2009-2010 Goals Survey (BC)
1. Student Excellence Goal: Research various prerequisites, assessment testing, placement, and retention methods to improve student success.

Please provide short-term goals accomplished in the 2009-2010 year.

- Is this question for the individual or for a committee? Committee-wise: Prodding along the implementation of Luminis but not successful (ISIT). Individual teaching: Found student success rates + grades across disciplines. Evidence of grade inflation.
- STEM Student Assistant Program - Supplemental instruction, peer mentoring, and faculty support targeted at specific academic courses to help students and improve success, retention, and transfer into 4-year colleges and universities.
- Work on same goals.

What do you propose to work on in the area of Student Excellence for next year?

- Build, enhance, and strengthen the STEM Student Assistant Program
- First Year Experience Course: ACDV B55 - to improve student retention and success.
- Have not developed a plan for next year yet.
- ISIT Committee: Finish implementation of Luminis.

2. Communication Goal: Develop a protocol with procedures and training that ensures all College constituents will receive and use the information essential for their work, study or participation in campus processes.

Please provide short-term goals accomplished in the 2009-2010 year.

- DSP&S provided training, protocol and procedures to the Assessment Center as they absorbed the Testing Accommodations for students with disabilities. Procedures and protocol information essential for faculty and staff were distributed via e-mail.
- ISIT Committee: Student email transferred to Gmail service mid-semester before Spring registration. Endeavored to get faculty to publicize change to their students. Distributed "Email Norms" document for proper use of email. (People ignore it though.

In the area of Communication what do you propose to work on for next year?

- Don't lay off classified employees who are essential to communication within and among departments.
- Ensuring that all representative participants (senate reps, college council reps, fcdc reps, union reps, etc) communicate consistently with constituents. Consistent weekly email communication between college pres, VPs, deans and faculty & classified
- Provide information to the faculty regarding essential tools needed in addressing larger number of deaf students enrolled in their classes.
- Providing adequate computers to faculty and staff to do their work.

3. Oversight and Accountability Goal: Establish mechanisms and training that ensure employees understand their role in the college and the concept of accountability, both individually and collectively, a positive expression of which is "Renegade pride".

Please provide short-term goals accomplished in the 2009-2010 year.

- Worked with DMTF on the documents; conducted and analyzed evaluation of Decision-Making Processes Baseline Evaluatio

What do you propose to work on in the area of Oversight and Accountability for the next year?

- Layoffs destroy morale and Renegade pride, especially when they occur simultaneous to the advertisement of new administrative positions. They run contrary to any goal that states "ensure employees understand their role in the college"
- social opportunities for BC family to build identity as a family opening day BBQ—even at (low) cost to employees build program for all
employees like classified appreciation grams

4. Fiscal Responsibility Goal: Create and adopt a Bakersfield College campus-wide budget development process that maximizes transparency, which includes an evaluation of that process.

4.1) Please provide short-term goals accomplished in the 2009-2010 year.
- Budget development process taskforce began working on this in April 2010.

4.2) What do you propose to work on in the area of Fiscal Responsibility for next year?
- Budget development process taskforce will finish its draft on May 17th and forward on to College Council for fine-tuning and then on to Academic Senate for approval. Initial draft has error-correction with campus-wide review mechanism built in.
- Continue to work on budget issues, but publish regular report to entire campus community
- Without department assistants, it will be impossible for many departments to deal with budgeting issues at all, much less, to create new budget processes.

5. Facilities Goal: Develop and implement strategies for effective maintenance and beautification of campus.

5.1) Please provide short-term goals accomplished in the 2009-2010 year.
- Cleaned own classroom as custodial staff do not clean it any longer.
- Learning Center was refurbished with BSI funds to improve physical access, student comfort (to help them focus on their education rather than the broken chair they were trying to sit in), traffic flow, facility utilization, and quiet.

5.2) What do you propose to work on in the area of Facilities for the next year?
- Go thru old work orders and see if they’ve been completed -walk thru with admin, classified and faculty reps to prioritise of what to fix - allow employees in areas of campus to dev plans for beautification & seek donations from local businesses
- Continue to clean own classroom. Get TES working. Get Solar PV field installed!
- Continue to work closely with BC Facilities and District Construction & Facilities to address effective maintenance of campus lifts to help improve access for people with disabilities.

6. Image Goal: Identify and support specific projects, activities and programs that enhance the college’s reputation within the institution and in the community.

6.1) Please provide short-term goals accomplished in the 2009-2010 year.
- Gave evening Planetarium shows for general public on volunteer status. All funds generated go into BC general fund. Wrote bi-monthly columns for the Californian.
- Student Government Association pledged to address Sign Language Interpreting or real-time captioning needs for SGA sponsored events on campus.

6.2) What do you propose to work on in the area of Image for next year?
- Continue with previous Planetarium activities.
- When the public hears that top administrators are receiving substantial raises and additional administrative positions are being created, but rank and file classified employees are being laid off, and classes are being cut, their image of BC is poor.
- Opportunities for JrHi and HiSchool students during breaks seek opportunities to host community performances in our theaters SGA sponsor elementary read-a-thons, or similar
7. **Linkages Goal: Create a document that clearly outlines how decisions are made.**

7.1) Please provide short-term goals accomplished in the 2009-2010 year.

- DMTF will finish its first draft of the current decision-making process at the end of May. All documents have been posted on the BC website.
- Participation in the completion of a "Decision-Making" process document
- Served on DMTF which developed Decision-Making draft documents.

7.2) What do you propose to work on in the area of Linkages for next year?
- Create a document clearly showing how budgets are created from college goals/priorities and planning.

8. **Follow-Up Questions**

8.3) If you are interested, please submit your name as a means of contact.

- Angelica Gomez
- Ann Morgan  x44
- Nick Strobel